

CANDIDATE'S CONSENT TO THE PROCESSING OF PERSONAL DATA

I, the undersigned,

Name and surname	Contact address

a candidate – individual interested in a position (employment-related or otherwise) with a person represented by **Rödl & Partner Consulting & Valuation, s.r.o.** having its registered office located at Platněřská 2, 110 00 Praha 1 – Staré Město, registered with the Metropolitan Court in Prague under File C, Entry 64494, company registration number: 25724231 (“Controller”) in matters concerning selection procedures and the job matching of suitable candidates,

hereby grant my

CONSENT

to the Controller to process my personal data in compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation), (“Regulation”) within the extent and under the terms and conditions set out below in order to:

- process and retain my personal data in this **extent**: the data and information contained in my CV, in particular my identification and contact details (academic title, name, surname, email address, telephone number, contact address), information about my education, professional development, specialisation, skills, language skills; a photograph, if included in my CV; information on civil integrity (if required by the position or by law); information about the persons (name, surname, contact details) mentioned in my CV or in the selection procedure for the purpose of providing references about me (the Controller assumes that these persons have given you their prior consent to this communication), including information provided to the Controller by these persons; publicly available information in connection with the position, i.e. in particular, information from my profile on LinkedIn or another professional network or portal (e.g. jobs.cz), information about the selection process and other information that I have provided to the Controller in my CV or in documents sent by me in printed or electronic form or otherwise communicated to the Controller (hereinafter referred to as "personal data")
- for these **purposes**:
 - To record me, the candidate, specifically my personal data, in the Controller’s database of candidates;
 - To assess whether I, the candidate, am suitable for the position;
 - The Controller contacting me, the candidate, should the Controller decide that I could fill a vacant position with a possible employer or client for whom the Controller is going to carry out a selection procedure for a specific vacancy.

Legal basis for processing: Data subject’s consent;

Personal data retention period: up until the date the I withdraw my consent, not more than **3 years** from the date I give my consent or until I revoke it.

LMC s.r.o., with its registered office at Jankovcova 1569/2c, 170 00 Prague 7, ID No. 264 41 381, processes personal data for the Controller by means of its electronic systems. In addition, data may be processed by Rödl Global Digital Services GmbH, Nuremberg, Germany, which provides IT infrastructure and its

management for the Rödl & Partner Group in the Czech Republic. In principle, the Controller does not transfer personal data to third countries (outside the EU).

This consent is voluntary; not giving it or withdrawing it will not be subject to any sanctions. The candidate may contact the Controller at any point in time should they be interested in a position or job offered under a selection procedure run by the Controller. The candidate may at any point in time take back (withdraw) their consent to the processing of their personal data as set out in this statement, in writing, either by sending notification of their withdrawal to the Controller's registered office, providing it in person at the Controller's registered office, or sending it electronically to recruitment@roedl.com.

I declare that I have been informed of my rights arising from the processing of personal data, specifically: (i) to access personal data (i.e. in particular to be informed about how my data is processed), (ii) to rectification or completion of inaccurate or false personal data, (iii) to erasure of personal data if the personal data is no longer necessary for the purposes for which it was collected or otherwise processed or if I discover that it has been unlawfully processed, (iv) to restrict the processing of personal data in special cases (v) to data portability; and (vi) to object, after which the processing of my personal data will be terminated unless it is demonstrated that there are compelling legitimate grounds for the processing which override my interests or rights and freedoms, in particular if the ground is the possible enforcement of legal claims; and (vii) to contact the Data Protection Authority, Pplk. Sochora 27, 170 00 Prague (www.uoou.cz).

I declare that I have read the written information on the processing of personal data, which is also available at roedl.jobs.cz and that I acknowledge it.

Signed in this

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(Candidate's signature)