

Rödl & Partner

# Prevention of corporate liability

Corporate Compliance



# Compliance and prevention of corporate liability

Corporate compliance is gradually becoming an integral part of the management and control systems of the great majority of midsized and large companies. The ability to regularly assess whether a company's business conduct complies with the requirements stipulated by regulatory provisions and other legislation, as well as with the company's own internal guidelines, is not only a competitive advantage but simply a necessity in view of the ever-increasing regulation of business activities.

Rödl & Partner has been successfully advising clients on issues involving compliance, internal controls and prevention of corporate liability in individual areas of business activity for a long time and in a systematic manner. We provide advisory on this area both at the group level and at the local level in the Czech Republic.

Our expert advisory covers all areas of corporate compliance, including procedures for introducing or strengthening Compliance Management Systems (CMS), which constitute an essential organizational foundation for ensuring compliance at all companies.

Our standard services include the following:

- Analysis and recommendation of suitable procedures during the introduction of a Compliance Management System, including appropriate tools for internal and external communication, as well as tools for whistleblowing
- Implementation of the requirements stipulated in regulatory provisions and other legislation into a company's internal processes, including the implementation of GDPR requirements
- Advisory during the preparation of compliance programs and other associated rules of conduct and organizational CMS documentation
- Identification and analysis of the main compliance risks at a particular company, taking into account the company's business objects and business activities, market position, size and other criteria

- Performance of comprehensive and specialized Compliance Due diligence and Compliance Audits as tools enabling independent, external checks
- Evaluation and assessment of compliance risks during the conclusion of business contracts and M&A transactions (Compliance M&A and Contract Assessment), especially the risks associated with protection of competition
- Provision of support to companies during internal investigations in cases involving breaches of legal regulations and compliance rules (compliance investigation procedures)
- Organizing and designing the content of internal training for employees in all areas of corporate compliance such as protection of competition, prevention of corruption and criminal liability, protection of personal data, AML (anti-money laundering rules) and so forth.

## Your contact person



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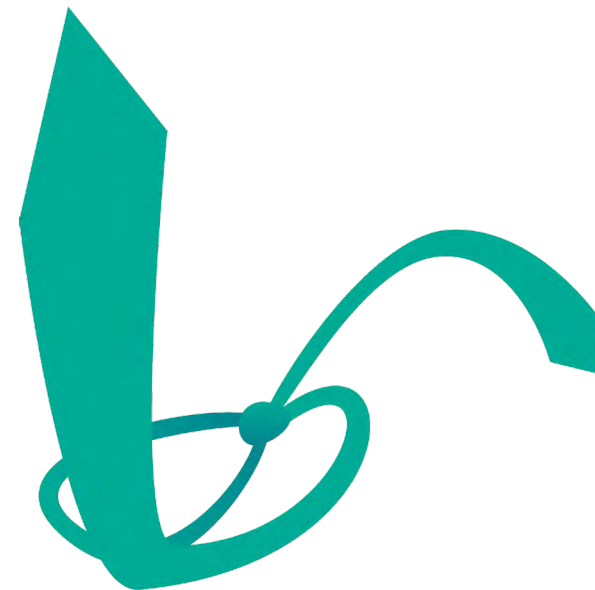
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## Other services we provide

All of our advisory in the area of compliance and prevention of corporate liability aims to ensure that the compliance function and the Compliance Management System are appropriately integrated into the broader context of a company's system internal controls, since the Compliance Management System builds on a company's corporate governance system.

A related part of our services in the area of compliance and prevention of corporate liability consists of representing our clients during inspections and the associated proceedings on the imposition of fines for violations. Such inspections and proceedings may be conducted by labor inspection authorities, the Office for Protection of Competition, the Office for Personal Data Protection or the Czech Environmental Inspectorate as well as other authorities.

With regard to the above-described spheres, Rödl & Partner's team of experts in the area of compliance and prevention of corporate liability is able to provide comprehensive services that provide solutions to legal issues as well as broader economic issues and aspects relating to IT.



“Corporate compliance has an irreplaceable protective and preventative role at all companies. Corporate compliance not only ensures that a company conducts itself in accordance with the requirements stipulated in regulatory provisions, other legislation and internal guidelines, but also safeguards a company’s integrity and reputation. This is not only a competitive advantage but is in fact an absolute necessity. To assist companies in this regard, we offer expert, comprehensive advice that draws on our long-term experience with the provision of professional services at the group level as well as at the local level.”

Rödl & Partner

As attorneys, tax advisers, auditors, accountants and management and IT consultants, we are present with 106 own offices in 48 countries. Worldwide, our clients trust our 5,130 colleagues.

In the Czech Republic, we have been offering our services since 1991. Today, we provide our legal, tax, audit, business process outsourcing and management & business consulting services through more than 320 professionals operating in our offices in Prague and Brno.

Rödl & Partner holds the prestigious title of the Czech Law Firm of the Year in the field of tax law in years 2012 to 2020.

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